

# Equal Opportunities & Equality Statement

Barton Security is an equal opportunities organisation. Our aim is to ensure that no person receives less favourable treatment on the grounds of age, religion and belief, disability, gender, race or sexual orientation.

## Equal Opportunities Monitoring

Barton Security pays particular attention to the following areas:

- Trainers understand and apply equal opportunities principles.
- Staff development programmes promote good practice in equal opportunities.
- Training materials use non-discriminatory language and present positive images of all groups in society.
- Course delivery avoids reinforcing misconceptions about the contribution to society of any one group.
- Methods of delivery are appropriate for all adults learner.
- The learning environment is accessible and supportive of all candidates.
- Candidates are aware of equal opportunities policies and procedures as appropriate to their course.

## Particular Assessment Requirements

Barton Security recognises that in some cases individual candidates may need special examination arrangements to take account of particular requirements, eg dyslexia, difficulty in writing. We make provision for these candidates as set out in 'Candidates with Particular Assessment Requirements – Centre Guidance.'

Equally, Barton Security must ensure that all candidates are assessed fairly and consistently, and prevent undue advantage being given. Candidates must therefore provide suitable authentic evidence to support their claims for special examination arrangements. Use of Particular Assessment Arrangements must be notified to the examining body by Barton Security (in advance) to ensure fair assessment and to support monitoring and review of the qualifications.